



Co-Sponsor the State Department Diversity and Inclusion Act (H.R. 4589)

On July 21, 2021, Representative Joaquin Castro (D–TX) introduced the Diversity and Inclusion at the State Department Act (H.R. 4589).

As of March 7, 2022, this legislation has 48 co-sponsors.

Please co-sponsor H.R. 4589 and work to bring this legislation before the House Foreign Affairs Committee for consideration.

Senior Level Position: H.R. 4589 establishes the senior level position of Chief Diversity and Inclusion Officer to advocate for diversity within the State Department.

Leadership Council: This bill also establishes the Diversity and Inclusion Leadership Council within the State Department, accountable for implementing diversity and inclusion initiatives.

Opportunity: H.R. 4589 changes promotion practices to improve retention and fairness, establishes a formal mentoring program for civil and foreign service members, and expands offerings of the Senior Executive Service Candidate Development Program.

Support: A number of organizations engaged in our foreign policy endorse this legislation, including the American Foreign Service Association; the Truman National Security Project; Women of Color Advancing Peace, Security, and Conflict Transformation; and Foreign Policy for America.

Diversity Builds Strength: As the Peace Corps has strived for, and continues to build on efforts to make sure its volunteers and staff represent the width and breadth of the American people, we similarly believe our nation's outreach to the world is at its best when it reflects the wide full spectrum of our population.