



2021

**Annual General
Membership Meeting**



Welcome

Maricarmen Smith-Martinez
NPCA Board Chair

Approval of 2020 Minutes





**Maricarmen
Smith-Martinez**
Chair



Corey Griffin
Vice Chair



Gretchen Upholt
Treasurer



Mary Owen-Thomas
Secretary; Member-Elected:
Upper Midwest U.S.



Glenn Blumhorst
Ex Officio – President, National
Peace Corps Association



Nikole Allen
Member-Elected:
Northeast U.S.



Mary Broude



Kim Herman
Member-Elected:
West Division



Hannah Wishart
Affiliate Group Network
Coordinator



Evelyn Ganzglass
Member-Elected:
Mid-Atlantic & Nationwide



Albert Whitaker



Chip Levensgood



Katie Long
Member-Elected:
The Americas



Jed Meline
Member-Elected:
Asia & the Pacific



Robert Nolan



Rogelio Quintanar
Member-Elected:
Southern Tier



Faith Van Gilder
Member-elected: West,
Central & Southern Africa



Jeffrey Janis

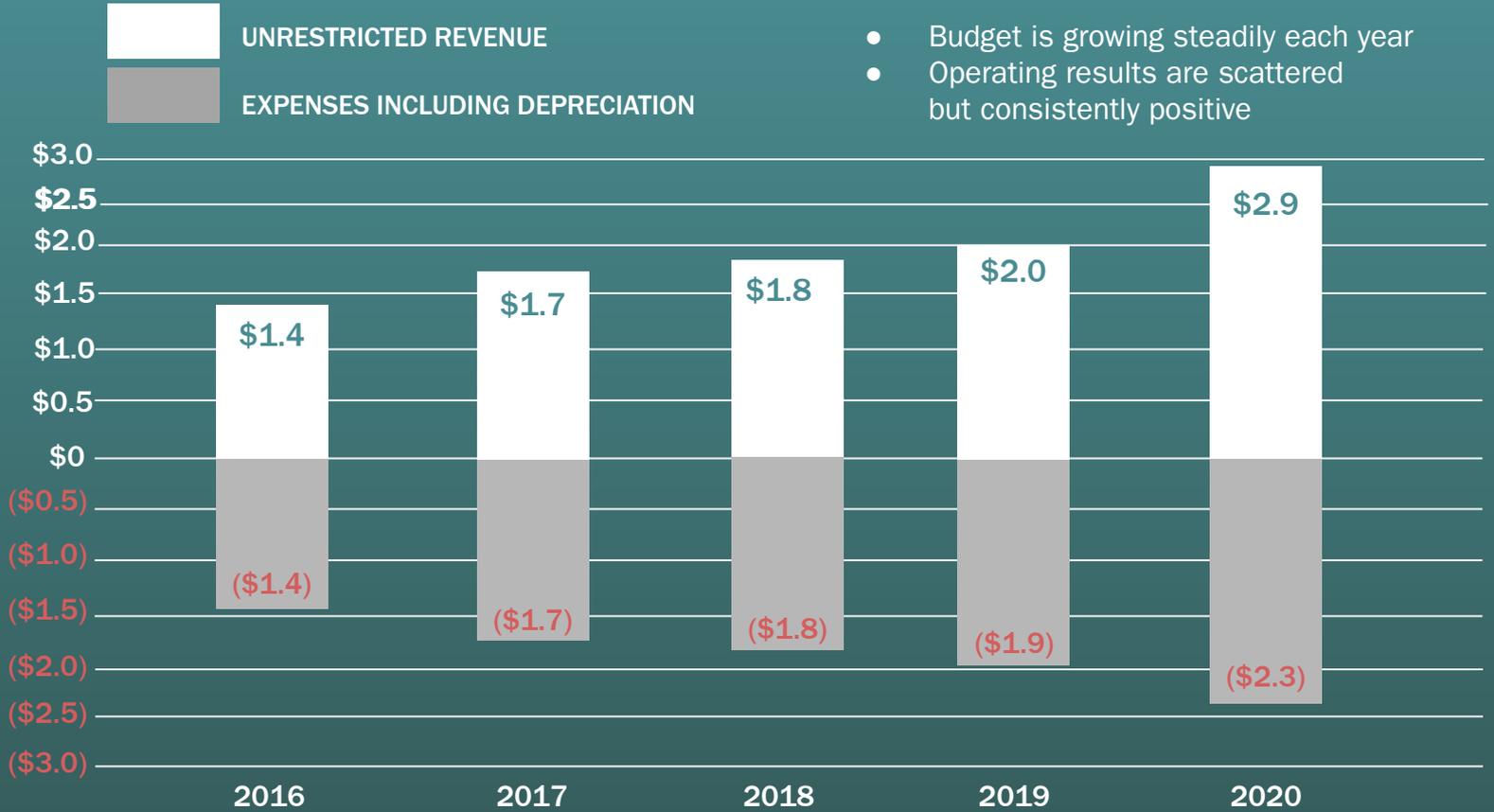


Treasurer's Report

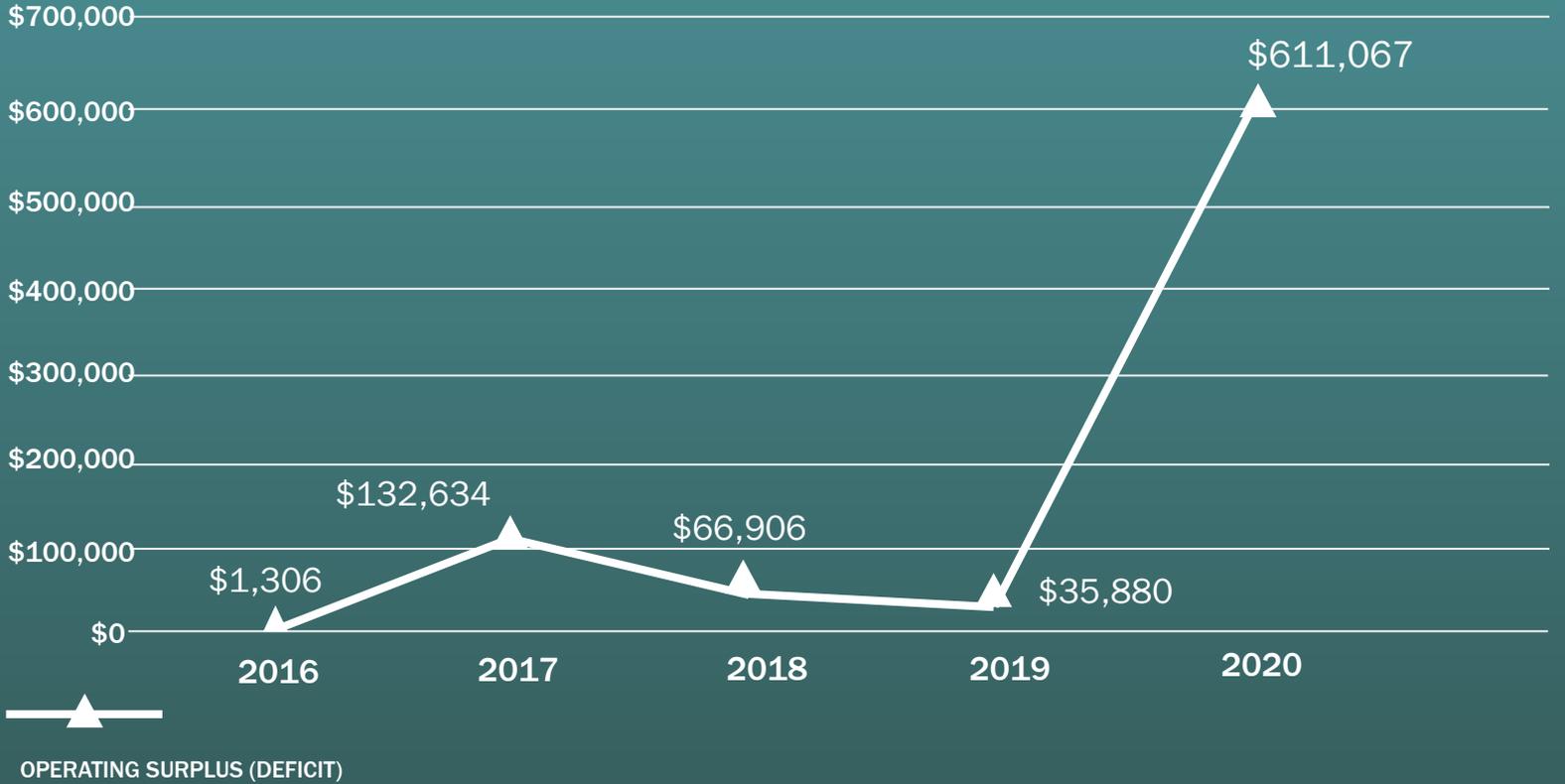
Gretchen Upholt
Treasurer

Revenue and Expenses by Year

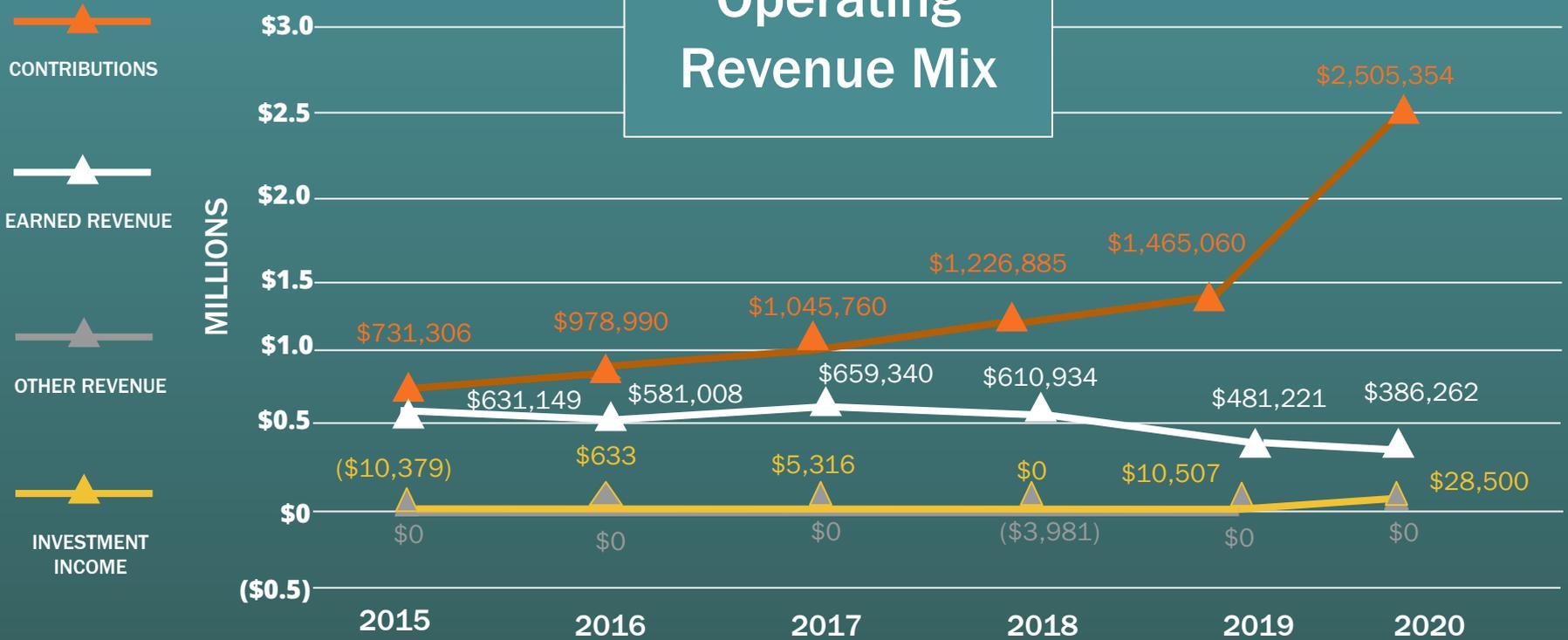
MILLIONS



Operating Results By Year



Operating Revenue Mix



As we grow, revenue growth is exclusively in contributions, earned revenue is dropping

Financial Health: Operating Reserves

LIQUID UNRESTRICTED NET ASSETS (LUNA BALANCE)



LUNA = Net Assets without Donor Restriction – (Fixed Assets (net of Mortgages))

MONTHS OF CASH AND MONTHS OF WORKING CAPITAL

— Months of Cash-on-Hand
 — Months of Working Capital

Our cash balances are increasing and now within the benchmark of best practices for nonprofits



		2016	2017	2018	2019	2020	Benchmark
Months of Cash-on-Hand	$(\text{Cash} + \text{Cash Equivalents}) / \text{Average Monthly Expenses (excluding depreciation)}$	-0.5	1.9	1.4	1.4	2.7	≥ 1 to 3
Months of Working Capital	$(\text{Current Assets} - \text{Current Liabilities}) / \text{Average Monthly Expenses (excluding depreciation)}$	-1.1	1.1	0.8	2.2	4.6	≥ 0



President's Report

Glenn Blumhorst
NPCA President & CEO

Strategies for Increasing African American Inclusion in the Peace Corps & International Careers

September 14, 2021 | Constituency for Africa hosts and NPCA sponsors

Speakers:



Dr. Darlene Grant
Senior Advisor to
Peace Corps Director



Aaron S. Williams
Former Peace Corps
Director

Keynote Speaker



**Ambassador Gina
Abercrombie-Winstanley**
Chief Diversity & Inclusion Officer,
Dept. of State

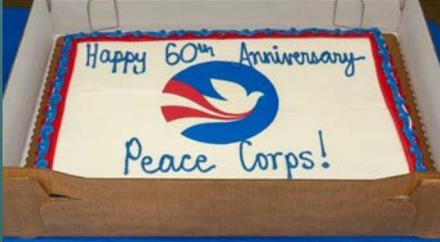


Glenn Blumhorst,
President, National
Peace Corps Association



Rev. Jonathan Weaver
Pastor & President of
Pan African Collective





Vision, Mission, & Goals

Vision: a united and vibrant Peace Corps community

Mission: NPCA is a community-driven social impact organization that encourages and celebrates lifelong commitment to Peace Corps ideals.



**Help the
Peace Corps
be its best**



**Empower members &
affiliate groups to thrive**



**Amplify the Peace Corps
community's global social
impact**



**Helping Peace Corps
Be Its Best**



PEACE CORPS DIRECTORS: “If I had three minutes to talk to President Biden about the Peace Corps ...

“My first request would be to double the size of the program.”

— Nick Crow

“Grow and expand the Peace Corps.”

— Gaddi Vasquez

“Double it!”

— Richard Celeste

“Now is the time.”

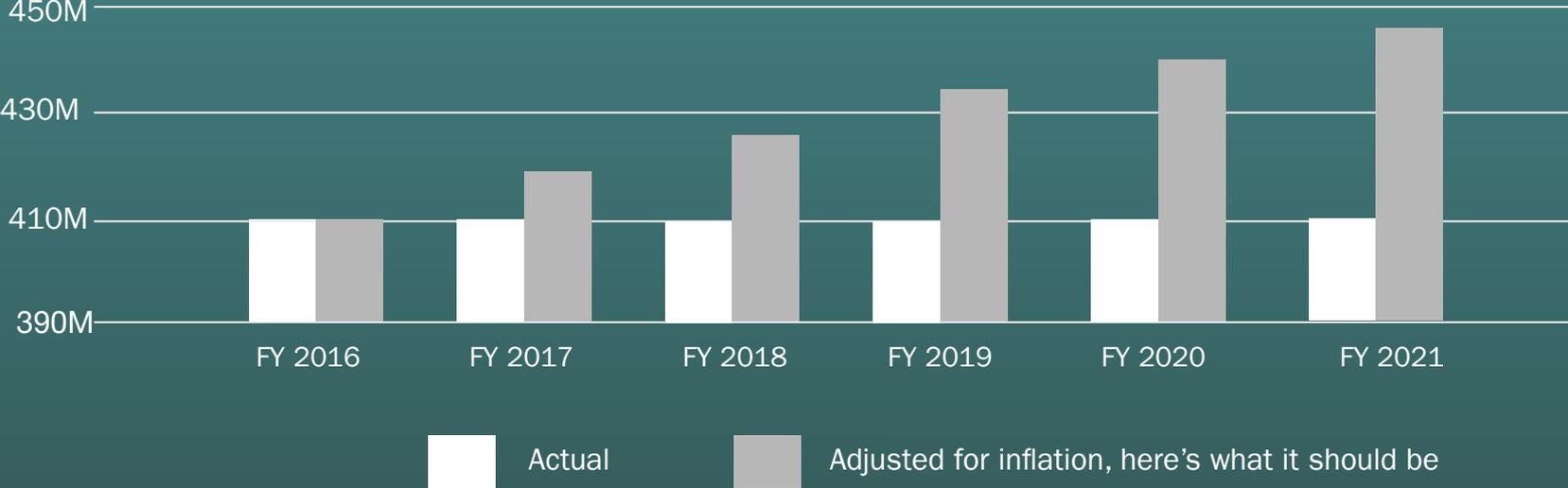
— Aaron Williams



Peace Corps Appropriations

Last six years: \$410.5 Million

Give Peace Corps a Raise



Peace Corps Budget

GOAL FOR FY 2022

\$450 million to support Volunteer redeployment in a changed world.

GOAL FOR FY 2025

\$600 million to support 10,000 Volunteers.



House of Representatives

\$430 Million

Budget for
FY 2022

Ideas and Expectations from the Peace Corps Community

- Address systemic racism in the Volunteer experience — recruitment, service in the field, and back home.
 - Foster two-way exchange with host countries.
 - Create customized assignments to match needs with Volunteer skills.
 - Focus on climate change as a cross-sector initiative.
 - Revamp medical services to lengthen health coverage post-service.
 - Peace Corps must enable NPCA and affiliate groups to connect with Volunteers to enhance Third Goal impact.
 - Be intentional in creating systems to address mental health, racial injustices, and socioeconomic challenges for BIPOC Volunteers during and after service.
 - Expand federal noncompetitive eligibility (NCE) to three years for RPCVs.
- “Seize the moment and put forth a new vision for Peace Corps.”**

Peace Corps Reauthorization Act of 2021

Increases funding to \$600 million by fiscal year 2025

Establishes a Peace Corps National Advisory Council

Extends health care provision for RPCVs (up to six months, three paid by agency)

Allows use of Peace Corps seal, emblem, or name of grave markers/death notices

Extends whistleblower protection to PCVs

A BILL

To amend the Peace Corps Act to reauthorize the Peace Corps, better support current and returned volunteers, and for other purposes.

Improves non-competitive eligibility for federal hiring

Increases workers compensation for RPCVs (from GS-7 to GS-11)

Raises the floor for readjustment allowance to \$417/month

A voice for the community

IN CONGRESS

Tens of thousands of messages to members of Congress.

Virtual meetings across the country.

Advocacy Coordinator Nationwide Network

IN THE MEDIA

Op eds and letters to the editor.
Radio, television, magazine, and news features.

Connecting reporters with evacuated
Volunteers and RPCVs across generations.



At 60, the Peace Corps needs your support now more than ever | COMMENTARY

By CHARLES F. "CHIC" DAMBACH FOR THE BALTIMORE SUN | SEP 16, 2021



** FILE ** P Garden in J. SMITHWAY



OPINION · COMMENTARY

Marin Voice: Grateful for vision, leadership that led to creation of Peace Corps



On its 60th anniversary, the Peace Corps is needed now more than ever | Opinion

BY ANA ALEJANDRE CIERESZKO SEPTEMBER 17, 2021 12:07 PM



Write your legislators: On its 60th anniversary, our world needs Peace Corps volunteers

Michael K. O'Neill Opinion Page Contributor

Published 12:48 p.m. MT Sept. 21, 2021 | Updated 10:39 p.m.

Op-ed: Abolishing the Peace Corps would be a mistake

By LARA WEBER CHICAGO TRIBUNE | FEB 28, 2021

Gratitude for the Peace Corps

MY TURN

by Melanie Kirby Sep 23, 2021



Home Local Sports Business Opinion Variety Obituaries Classifieds

OPINION EXCHANGE

At 60, Peace Corps is still what we can do for our country

Please urge your member of Congress to cosponsor the Peace Corps Reauthorization Act.

By Paul Thompson | SEPTEMBER 21, 2021 — 5:45PM





THRIVING COMMUNITY

Empower members and affiliate groups to thrive



Global Reentry Program

A Bridge Between Peace Corps Service
and a Lifetime of Peace Corps Ideals

A bridge between Peace Corps service and a lifetime of Peace Corps ideals



Career Services



Health and
Well-being



Educational & Learning
Opportunities



Continued
Service Opportunities



185 GROUPS

Where the Peace Corps community comes together

...by country of service around the world

...in cities, regions, and workplaces across the United States

...around causes to tackle issues critical to our community —
from climate change to the global refugee crisis



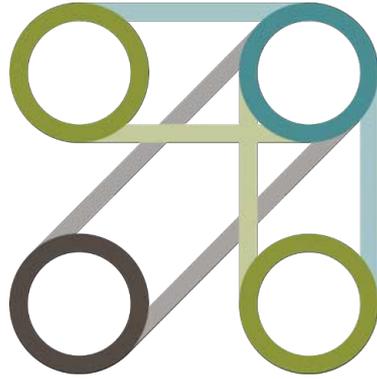
Loret Miller Ruppe Award for Outstanding Community Service



**Peace Corps
Community
for Refugees**

Nearly 70 Affiliate Groups use the NPCA Community Builder Platform.





PEACE CORPS
COMMUNITY
CONNECT

Because together we are stronger.



National
Peace Corps
Association

AMPLIFYING OUR SOCIAL IMPACT

FARMER^TO FARMER



WINROCK
INTERNATIONAL

NCBA
CLUSA

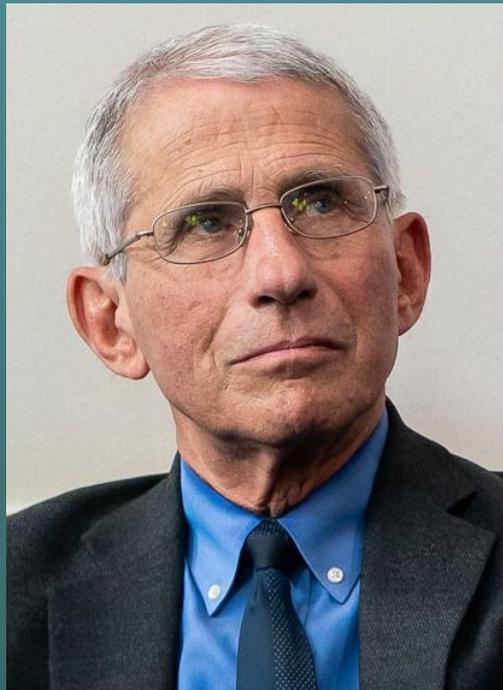
National Cooperative Business Association
CLUSA International



NPCA partnered with public health organizations to place RPCVs as contact tracers at the state and local level to mitigate the impact of COVID-19.



1994: Rwandan genocide.
NPCA activates the Emergency
Response Network.



2020: COVID-19 hits.
NPCA relaunches the
Emergency Response Network.

“I am profoundly grateful for your resilience and your adaptability that has enabled you to transfer your skills and commitment to this urgent need in our country to get the COVID-19 pandemic under control.”

— *Dr. Anthony Fauci, NIH*

Partnerships



TCP Global provides affordable loans to micro-entrepreneurs and strengthens grassroots organizations that provide effective service to marginalized communities.



NPCA and Water Charity's *Water for Everyone* initiative aims to ensure that every person in Liberia, Togo, and The Gambia has access to clean water by 2023.

Community Fund

Supporting the Unfinished
Business of evacuated Volunteers

\$40,000+

in grants

15

projects



Sargent Shriver Award for Distinguished Humanitarian Service



Sherry Manning

Founder and U.S. Executive
Director, Global Seed Savers



National
Peace Corps
Association

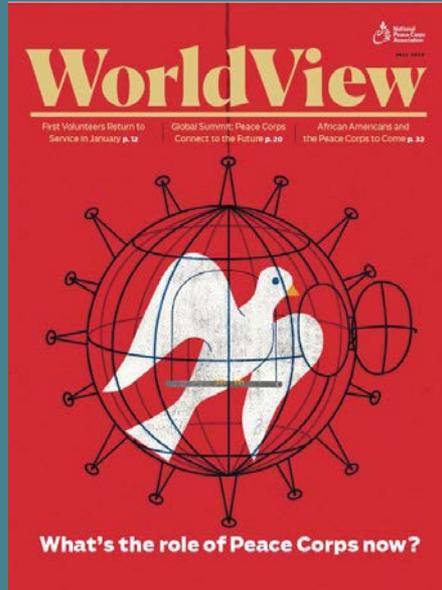
Service and Impact
It's important to tell our story.

An invitation from the former Directors of the Peace Corps:
**A survey to help us understand the
impact of your Peace Corps experience**



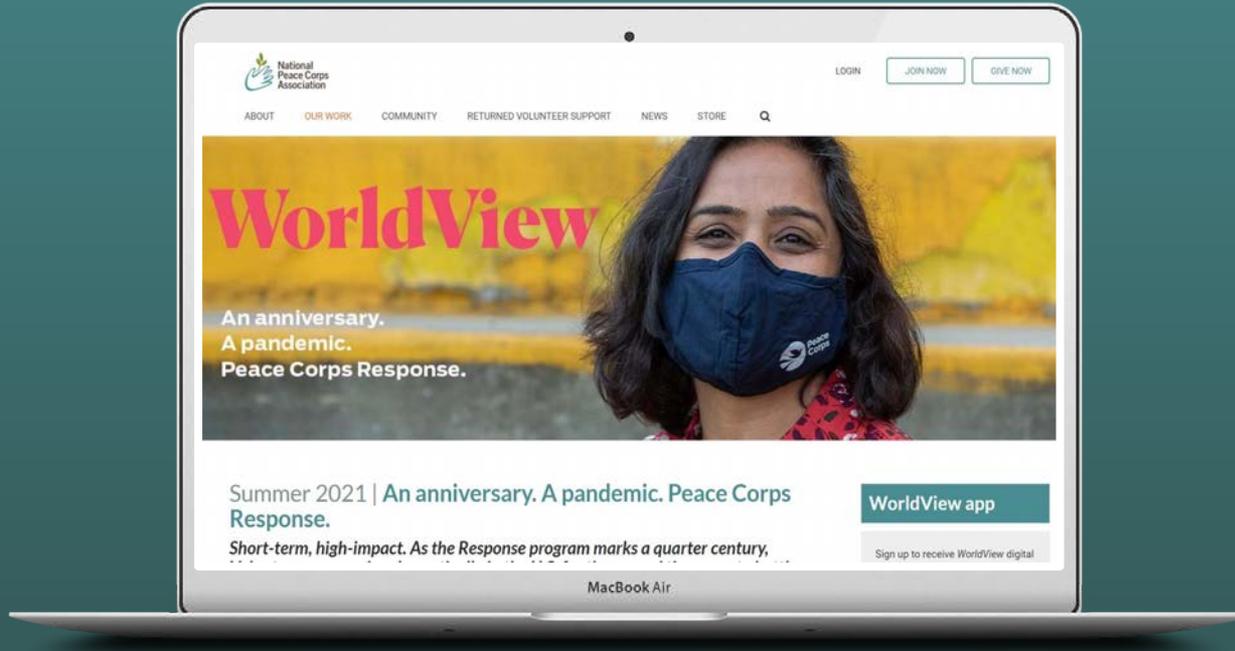
**Peace
Corps**

PROUD TO HAVE
SERVED
MY COUNTRY



Print distribution for an unprecedented time: 28,000+

WorldView digital reaching the world.



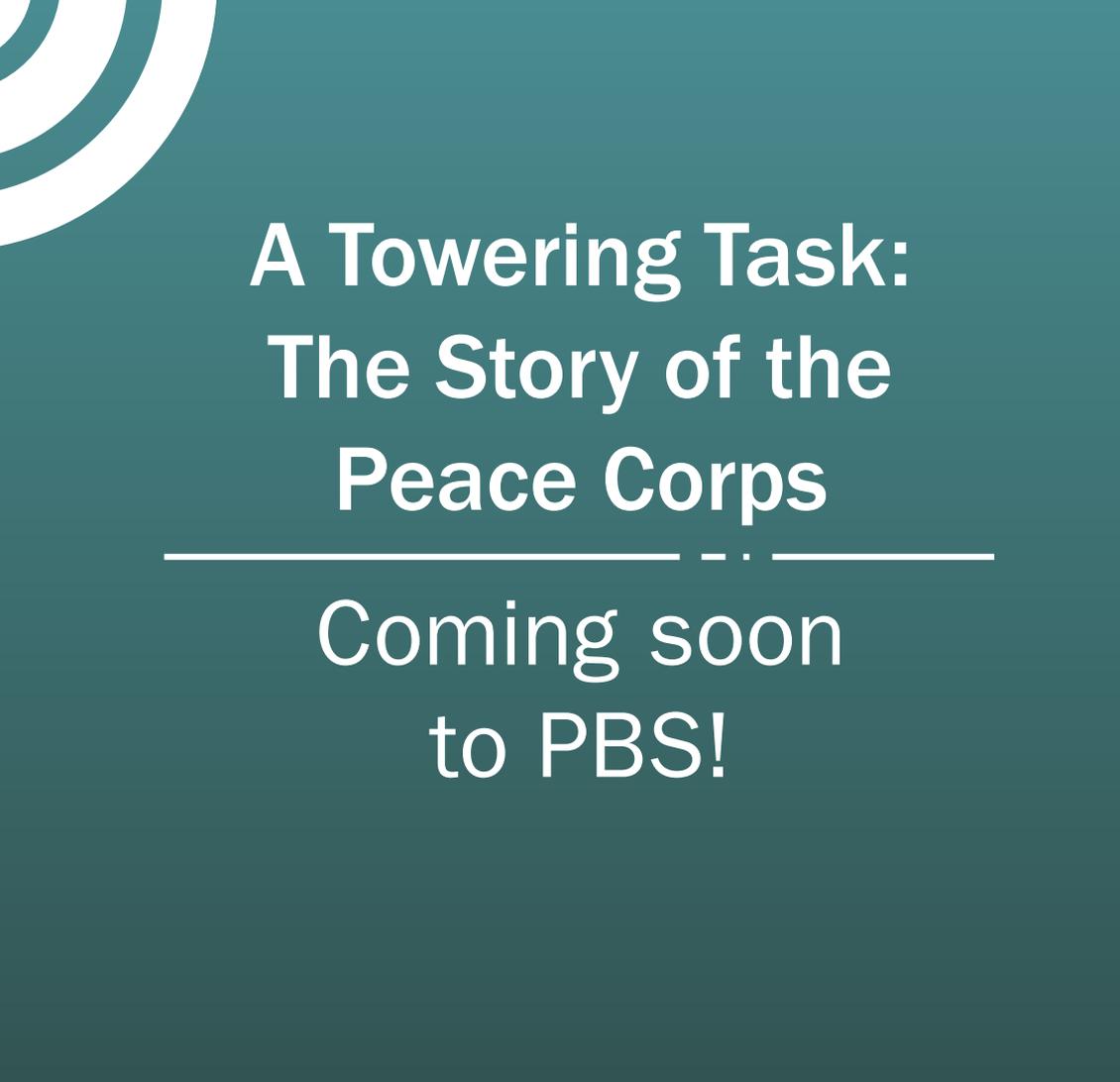


Looking Ahead

Grand Opening: March 2022

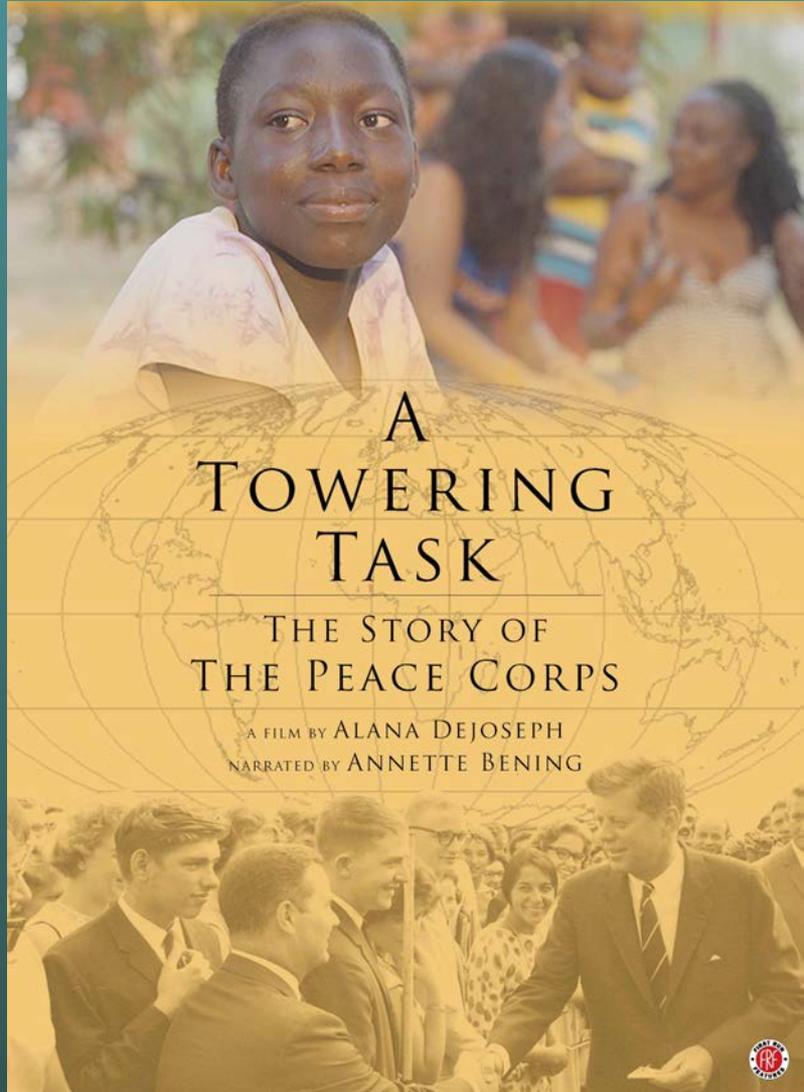






A Towering Task: The Story of the Peace Corps

Coming soon
to PBS!



Museum of the Peace Corps Experience



Peace Corps Commemorative



Peace Corps Week

March 1–5, 2022

Capitol Hill Advocacy Day

March 3, 2022

Shriver Leadership Summit

March 4–5, 2022



Anne Baker
Vice President



Dan Baker
Global Reentry Program Director



Glenn Blumhorst
President and CEO



Ella Dowell
Community Technology
Manager



Caitlin Nemeth
Peace Corps Community Connect



Molly O'Brien
Peace Corps Community Connect



Orrin Luc
Digital Content Manager



Marieme Foote
Advocacy Associate



Valerie Kurka
Development Officer



Bethany Leech
International Programs
Coordinator



Jonathan Pearson
Advocacy Director



Arianna Richard
Community Engagement
Coordinator



Steven Boyd Saum
Director of Strategic Communications /
Editor, *WorldView* Magazine



Judyth Wier
Development Director, A.I.



Jodi Hammer
Career Support Specialist

NPCA Staff

Consultants and Part-time Staff



Dr. Ronda Ansted
Career Consultant



Scott Oser
Advertising



Dawn Cacciotti
Human Resources



Lollie Commodore
Accounting



Leigh Ann Jacobson
Fundraising



Robertino Bogart
Database Management
Specialist



Pam Fogg
WorldView Art Director



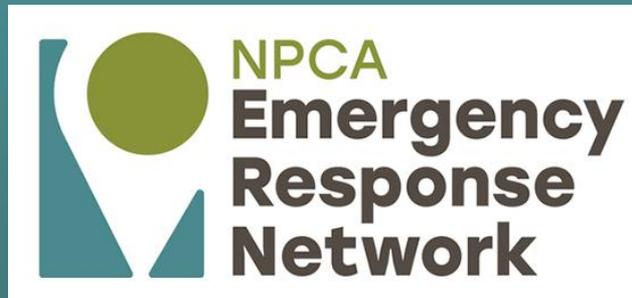
Sam Daly-Harris
Media Specialist



Marvin LeRoy
Fundraising



Joel Rubin
Government Relations



We thank Paige Beiler, Joshua Fliegel, Lauren Hengtgen, Hillary Holman, Kathleen Sebastian, Jerome Siangco, Eva Sundgrenz, and Kelsie Wring for their great work.

Advocacy Coordinators

Beth Ahlstrom, Seattle

Bette Bass, Long Island

Christopher Beardsley, Delaware

Don Boileau, Northern Virginia

Erin Branigan, Seattle

Fran Bowman, Sacramento

James Burchfield, Montana

Caroline Cassard, Atlanta

Ana Ciereszko, Southern Florida

Arthur Desloges, Southeastern Massachusetts

Kay Dixon, Spokane

Barbara Douglass, Jacksonville

Judy Figi, Madison

Tim Garvin, Central Massachusetts

Will Glasscock, Kentucky

Lori Halvorson, Louisiana

Jeff Jenks, Southeastern Michigan

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Suzanne Smith, Colorado

Meredith Stoeber, Northeast New York

Anthony Swingruber, Northeast New York

Kenney Tran, Seattle

David Van Gilder, Indiana

Faith Van Gilder, Indiana

Rich Williamson, Western Michigan

Valerie Young, Maine

Ready to be an advocacy coordinator? Here's where we could use your help.

Alaska
Arkansas
Idaho
Illinois
Iowa
Maryland
Nebraska
New Hampshire

New Mexico
North Carolina
North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania
Rhode Island

South Carolina
South Dakota
Tennessee
Texas
Utah
Vermont
West Virginia
Wyoming

Pro Bono Support



Janelle Cavanagh
Fundraising



Peter Deekle
Communications



Valentina Justice
Finance



Harriett Lipowitz
Membership



Janet Greig
Co-chair, Campaign for
Peace Corps Ideals



Ken Lehman
Co-chair, Campaign for
Peace Corps Ideals



Patricia Wand
Co-chair, Campaign for
Peace Corps Ideals



Legal Counsel

Interns

Hannah Liautaud
Joelle Nshimba
Rachel Edwards

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INTERNATIONAL DEVELOPMENT,
COMMUNITY, AND ENVIRONMENT



SIT

SCHOOL FOR
INTERNATIONAL
TRAINING

GRADUATE INSTITUTE



of the Peace Corps Experience
MUSEUM

Thank you to Our Affiliate Groups.



NOVA RPCV



RPCV/W



Black RPCV in the DMV



RPCVs for
Environmental Action



RPCV/Baltimore



Peace Corps
Community
for Refugees



MUSEUM
of the Peace Corps Experience

Peace Corps Connect Program Committee



Martha Fedorowicz



Evelyn Ganzglass

Members: Raisa Alstodt, Martha Fedorowicz, Justin Fugle, Evelyn Ganzglass, Maren Haas, Margo Jones, Molly Matteson, Gbadebo Odularu, Kate Schachter, Don Simon, Preston Tulay, Meredith Miller Vostrejs, Patricia Wand, Hannah Wishart, Ananthi Zanre
Special thanks to Federal Conference for event production and hosting.



Thank You
