2020 Annual General Membership Meeting
Welcome

Maricarmen Smith-Martinez
NPCA Board Chair
2020–21 Board of Directors

Chair: Maricarmen Smith-Marinez
Vice Chair: Rhett Power
Treasurer: Gretchen Upholt
Secretary: Mary Owen-Thomas
NPCA President & CEO: Glenn Blumhorst

Member-Elected: Upper Midwest U.S.: Mary Owen-Thomas
Member-Elected: Northeast U.S.: Nikole Allen
Member-Elected: Europe, North & East Africa: Elizabeth Barrett
Member-Elected: West Division: Keith Beck
Member-Elected: MidAtlantic & Nationwide: Evelyn Ganzglass
Member-Elected: The Americas: Katie Long
Member-Elected: Asia & the Pacific: Jed Meline
Member-Elected: Southern Tier: Tom Potter
Member-elected: West, Central & Southern Africa: Faith Van Gilder
Member-Elected: West Division: Bridget Davis
Member-Elected: MidAtlantic & Nationwide: Evelyn Ganzglass
Member-Elected: The Americas: Katie Long
Member-Elected: Asia & the Pacific: Jed Meline
Member-Elected: Southern Tier: Tom Potter
Member-elected: West, Central & Southern Africa: Faith Van Gilder
Approval of 2019 Minutes
Award Winners
Loret Miller Ruppe Award for Outstanding Community Service

Friends of Korea
Friends of Tonga
Sargent Shriver Award
For Distinguished Humanitarian Service

Matthew Paneitz
### Revenue and Expenses by Year

- **UNRESTRICTED REVENUE**
- **EXPENSES INCLUDING DEPRECIATION**

#### Chart Details:
- **Revenue and Expenses by Year**
- **Budget is growing steadily each year**
- **Operating results are scattered but consistently positive**

#### Yearly Breakdown:
- **2015:** $1.4M
  - Revenue: $0.9M
  - Expenses: $0.5M
- **2016:** $1.6M
  - Revenue: $1.0M
  - Expenses: $0.6M
- **2017:** $1.7M
  - Revenue: $1.1M
  - Expenses: $0.6M
- **2018:** $1.8M
  - Revenue: $1.3M
  - Expenses: $0.5M
- **2019:** $2.0M
  - Revenue: $1.5M
  - Expenses: $0.5M

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**MILLIONS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Revenue</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$1.4M</td>
<td>($0.5)M</td>
</tr>
<tr>
<td>2016</td>
<td>$1.6M</td>
<td>($1.0)M</td>
</tr>
<tr>
<td>2017</td>
<td>$1.7M</td>
<td>($1.5)M</td>
</tr>
<tr>
<td>2018</td>
<td>$1.8M</td>
<td>($1.8)M</td>
</tr>
<tr>
<td>2019</td>
<td>$2.0M</td>
<td>($1.9)M</td>
</tr>
</tbody>
</table>
Operating Results By Year

- 2015: $1,306
- 2016: $85,123
- 2017: $47,511
- 2018: $5,770
- 2019: $35,880
As we grow, revenue growth is exclusively in contributions, earned revenue is dropping.
Financial Health: Operating Reserves

LIQUID UNRESTRICTED NET ASSETS (LUNA BALANCE)

<table>
<thead>
<tr>
<th>Year</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$(233,976)</td>
</tr>
<tr>
<td>2016</td>
<td>$(150,081)</td>
</tr>
<tr>
<td>2017</td>
<td>$(112,439)</td>
</tr>
<tr>
<td>2018</td>
<td>$(44,906)</td>
</tr>
<tr>
<td>2019</td>
<td>$(2,939)</td>
</tr>
</tbody>
</table>

LUNA = Net Assets without Donor Restriction – (Fixed Assets (net of Mortgages))

- LUNA is a measure of an organization’s operating reserves or safety net
- While our LUNA is negative, it is on a positive trajectory
Months of Cash

Our cash balances are increasing and now within the benchmark of best practices for nonprofits.

MONTHS OF CASH AND MONTHS OF WORKING CAPITAL

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>Benchmark</th>
</tr>
</thead>
<tbody>
<tr>
<td>Months of Cash-on-Hand</td>
<td>(Cash + Cash Equivalents) / Average Monthly Expenses (excluding depreciation)</td>
<td>0.5</td>
<td>0.6</td>
<td>1.9</td>
<td>1.4</td>
<td>1.4</td>
</tr>
<tr>
<td>Months of Working Capital</td>
<td>(Current Assets - Current Liabilities) / Average Monthly Expenses (excluding depreciation)</td>
<td>-1.1</td>
<td>0.0</td>
<td>1.1</td>
<td>0.8</td>
<td>2.2</td>
</tr>
</tbody>
</table>

- **Months of Cash-on-Hand**
  - 2015: 0.5
  - 2016: 0.6
  - 2017: 1.9
  - 2018: 1.4
  - 2019: 1.4

- **Months of Working Capital**
  - 2015: -1.1
  - 2016: 0.0
  - 2017: 1.1
  - 2018: 0.8
  - 2019: 2.2

The graph shows a steady increase in months of cash-on-hand and working capital over the years.
Vision, Mission, & Goals

Vision: a united and vibrant Peace Corps community

Mission: NPCA is a community-driven social impact organization that encourages and celebrates lifelong commitment to Peace Corps ideals.

Help Peace Corps be its best
Empower members & affiliate groups to thrive
Amplify the Peace Corps community’s global social impact
### Strategic Plan vs Operating Plan

<table>
<thead>
<tr>
<th>Timeframe</th>
<th>Goal Focus</th>
<th>Plan Generation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategic: 3-5 years</td>
<td>Strategic: Organizational</td>
<td>Strategic: Board</td>
</tr>
<tr>
<td>Operating: annual</td>
<td>Operating: Departmental</td>
<td>Operating: Departments</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Budget</th>
<th>Plan Generation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategic: Strategy</td>
<td>Strategic: Annual</td>
</tr>
<tr>
<td>Operating: Department</td>
<td>Operating: Quarterly</td>
</tr>
</tbody>
</table>

**How all departments join efforts to achieve our vision**
1. Start with the Strategic Plan.
2. Focus on the most important objectives.
3. Use leading - not lagging - indicators.
4. Choose the right KPIs.
5. Communication is key.
Goal 1. Help the Peace Corps be the best that it can be

NPCA advocates for and contributes to the continued improvement and expansion of the Peace Corps.

Objective 1.1: Increase Peace Corps appropriations
Strategy: Seek program-sufficient and sustainable levels in Peace Corps federal appropriations through citizen advocacy.

Objective 1.2: Strengthen policy, programs, and entitlements related to Peace Corps
Strategy: Advocate for legislation and policies that help improve service experience for current Volunteers, enhance value for returned Volunteers, and create equity with other branches of national service.

Objective 1.3: Heighten Peace Corps visibility and relevancy
Strategy: Promote the Peace Corps cachet (brand, values, achievements, and dividends) within our community and to the general public.
Goal 2. Empower members and affiliate groups to thrive

NPCA connects, engages, and builds the capacity of members and groups to live by their Peace Corps ideals, individually and collectively.

Objective 2.1: Increase engagement of individual community members
Strategy: Champion community members’ common affinity, Third Goal efforts, and lifelong commitment to Peace Corps ideals.

Objective 2.2: Increase access to capacity-building resources and opportunities
Strategy: Help returned Volunteers transition to life after service, providing resources to overcome challenges and take the next steps toward healthy lives and successful careers.

Objective 2.3: Increase capacity of NPCA affiliate groups
Strategy: Provide core support and services to affiliate groups, investing in the drivers of the Peace Corps community’s collective grassroots action.
Goal 3: Amplify the Peace Corps community’s global social impact

NPCA builds the capabilities, capital, and community that members need to increase their global social impact.

Objective 3.1: Increase engagement in social impact initiatives.
Strategy: Serve as a hub for resource exchange and member engagement in social-impact work important to the Peace Corps community.

Objective 3.2: Increase funding for Peace Corps community social impact initiatives
Strategy: Build partnerships that further the common interests of and causes important to the Peace Corps community.

Objective 3.3: Increase Peace Corps community capacity for social impact initiatives
Strategy: Provide access to resources and opportunities that enhance members’ and groups’ ability to launch, manage, and assess volunteer and social impact initiatives.
Management Goals

Objective 4.1 Enhance NPCA governance
Strategy: Revise governance structure and elections process to improve member engagement and ensure more effective allocation of board director resources
Key indicators:
  - Bylaws revisions
  - New elections process

Objective 4.2 Improve NPCA financial sustainability
Strategy: Continue building net assets by achieving annual net gains (revenues exceed expenses) and retaining 5-7 percent of revenues
Key indicators:
  - Net assets
  - Net unrestricted assets

Objective 4.3 Improve NPCA organizational efficiency
Strategy: Modernize infrastructure and technology, while enhancing internal systems, practices, and communications.
Key indicators:
  - Program and operations space (office)
  - Technology improvement plan implemented
Management Goals

Objective 4.4 Improve external communications
Strategy: Continually track and optimize the user experience and leverage communications engagement to expand awareness and identification of NPCA with community stakeholders.
Key indicators:
   - Digital WorldView
   - Level of engagement

Objective 4.5 Develop human resources capacity to deliver on the mission
Strategy: Invest in our people.
Key indicators:
   - Establish HR committee roles and responsibilities
   - NPCA professional development plan
Peace Corps Act Day
September 22, 2019

More than 8,000 people celebrated Peace Corps’ 58th anniversary at The John F. Kennedy Center for the Performing Arts in Washington, D.C.
Peace Corps Appropriations
Peace Corps 2021 Budget

Last four years: $410.5 Million

Give Peace Corps a Raise

<table>
<thead>
<tr>
<th>Year</th>
<th>Actual</th>
<th>Adjusted for Inflation</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2016</td>
<td>410M</td>
<td>410M</td>
</tr>
<tr>
<td>FY 2017</td>
<td>410M</td>
<td>410M</td>
</tr>
<tr>
<td>FY 2018</td>
<td>410M</td>
<td>410M</td>
</tr>
<tr>
<td>FY 2019</td>
<td>410M</td>
<td>410M</td>
</tr>
<tr>
<td>FY 2020</td>
<td>410M</td>
<td>410M</td>
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</table>
Since 2013, NPCA has brought the voice of the Peace Corps community to the White House through an affiliate group sign-on letter urging strong funding for the Peace Corps. For the FY 2021 Peace Corps budget, representatives from 124 groups signed the letter, representing more than 68,000 of their members.
Peace Corps 2021 Budget

The Administration proposed a $9 million cut to Peace Corps’ FY 2021 budget.

Fourth consecutive year of proposed cuts totaling over $40 million.
Hill Day: March 5, 2020
Part of National Days of Action

200
Capitol Hill Advocates

230
Meetings

535
Congressional Offices Visited

Packets with information about the vital importance of the Peace Corps were delivered to all Congressional offices.
National Days of Action
March 1 – April 8, 2020

9,000+ Messages to Congress

209 Congressional Signatures on “Dear Colleague” Letter for Peace Corps’ Funding (167 House / 42 Senate)

$410 Million Budget Sustained
Former Directors Defend Peace Corps’ Independence

“The independence of the Peace Corps has been carefully protected by Presidents, Secretaries of State, and Congress for the past 58 years ... Part of the reason (for this independence) is to ensure that Volunteers would not be confused with those carrying out day-to-day U.S. foreign and security policies. Turning the Peace Corps into a bureau of the Department of State would void that independence.”

<table>
<thead>
<tr>
<th>Former Director</th>
<th>Appointed by</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Blatchford</td>
<td>President Nixon</td>
<td>1969–1971</td>
</tr>
<tr>
<td>Richard F. Celeste</td>
<td>President Carter</td>
<td>1979–1981</td>
</tr>
<tr>
<td>Nick Craw</td>
<td>President Nixon</td>
<td>1973–1974</td>
</tr>
<tr>
<td>Carol Bellamy</td>
<td>President Clinton</td>
<td>1993–1995</td>
</tr>
<tr>
<td>Mark D. Gearan</td>
<td>President Clinton</td>
<td>1995–1999</td>
</tr>
<tr>
<td>Mark L. Schneider</td>
<td>President Clinton</td>
<td>1999–2001</td>
</tr>
<tr>
<td>Ronald A. Tschetter</td>
<td>President George W. Bush, 2006–2009</td>
<td></td>
</tr>
<tr>
<td>Aaron S. Williams</td>
<td>President Obama</td>
<td>2009–2012</td>
</tr>
<tr>
<td>Carrie Hessler-Radelet</td>
<td>President Obama</td>
<td>2014–2017</td>
</tr>
</tbody>
</table>
WorldView Digital

www.magstand.com/worldview

Promo Code: DIGITAL2020
WorldView Digital
Global Issues Survey

Climate change is the global issue that members of the Peace Corps community care most about.
Coronavirus Pandemic
Global Evacuation

China evacuated, closed.
Then Mongolia
Then the world.
Some Volunteers had just hours to pack and say goodbye.
Global Reentry Program

Transition support for evacuated Peace Corps Volunteers
Peace Corps Funding

$88 Million Supplemental Funding

Virtual Advocacy Meeting with Rep. Bill Keating (D-MA) Staff
S. 3700 — Extends period through which evacuees can purchase Peace Corps post-service health insurance; instructs Peace Corps to reopen programs as soon as practicable and expedites redeployment of evacuees; promotes opportunities for evacuees to secure federal employment or assist with federal pandemic response efforts.

Status: Referred to the Senate Foreign Relations Committee.

S. 3642 (UNITE Act) — Outlines proposals to expand COVID-19 response programs and includes Peace Corps evacuees among those listed for priority hiring; extends opportunities for evacuees to purchase post-service health insurance to six months; calls for expedited procedures to redeploy evacuees, and for Peace Corps to issue a report on its redeployment plans, including plans to redeploy evacuees.

Status: Referred to the Health, Education, Labor and Pensions Committee.

S. 3622 (Pandemic Response and Opportunity Through National Service Act) — Would fund 750,000 national service positions over three years to support pandemic relief and recovery. Evacuated Returned Peace Corps Volunteers given priority placement.

Status: Referred to the Finance Committee.
H.R. 6833 (Utilizing and Supporting Evacuated Peace Corps Volunteers Act) — Allows evacuees possibility to purchase post-service health insurance through the agency beyond three months; instructs Peace Corps to coordinate expedited processes to assist placement of evacuees in pandemic response initiatives; instructs Peace Corps to resume overseas programs as soon as practicable, with an expedited redeployment process for evacuees.

Status: Referred to the Foreign Affairs Committee and the Education and Labor Committee.

H.R. 6560 (UNITE Act of 2020) — Outlines proposals to expand COVID-19 response programs and includes Peace Corps evacuees among those listed for priority hiring; extends opportunities for evacuees to purchase post-service health insurance to six months; calls for expedited procedures to redeploy evacuees, and for Peace Corps to issue a report on redeployment plans, including plans to redeploy evacuees.

Status: Referred to the Education and Labor, Foreign Affairs, and Transportation and Infrastructure Committees.

H.R. 6415 (Inspire to Serve Act of 2020) — Extends Non-Competitive Eligibility for Peace Corps service to three years; proposes a pilot program through Peace Corps Response for Volunteers to work remotely; involves Peace Corps leadership in a Council on Service; proposes collaboration between Peace Corps, the Commission for National and Community Service, and the Department of Defense.

Status: Referred to the Finance Committee.

H.R. 6702 (Pandemic Response and Opportunity Through National Service Act) — Would fund 750,000 national service positions over three years to support pandemic relief and recovery. Evacuated Returned Peace Corps Volunteers given priority placement.

Status: Referred to the Education and Labor, and Ways and Means Committees.
Community Fund

Supporting the Unfinished Business of evacuated Volunteers

$40,000+
In Grants

13
Projects
Proposed Budget Cuts
Senate Bill 2320
House SFOPs Amendment
0 PCVs in the field

Protecting Peace Corps’ Future

PRIORITY #1....
WE STAND TOGETHER FOR CHANGE

bit.ly/racial-justice-home
“Fundamentally, those of us in the Peace Corps community embark on service as Volunteers to promote world peace and understanding. This is our world, right here. One where empathy and justice must guide us — as we head out into the world, as we bring it back home. Our commitment to that doesn’t stop at the border.”

bit.ly/NPCAcommitment
“We Stand Against Racial Injustice and affirm our commitment to empathy and justice — around the world, and here at home. Yet, in the midst of national unrest ignited by systemic injustice, a vision of unity and vibrance is not enough. We must take more concrete steps to ensure a diverse, equitable, and inclusive culture for all RPCVs and members of our community.”

bit.ly/NPCAprinciples
Organizations in Solidarity

Living in nations plagued by racism, it is up to each of us, regardless of race, ethnicity, nationality, religion, political beliefs, socioeconomic status, sexual orientation, or gender identity, to find common ground and support one another.
Join us in this effort

Organizations in Solidarity ("OrgsInSolidarity") is a collaboration of organizations and individuals from across the fields of peace and security, foreign policy, and national security dedicated to combating racist beliefs, attitudes, and acts of discrimination, seeking to integrate diversity, equity, and inclusion within all levels of our organizations and fields.

wcaps.org/orgsinsolidarity

OrgsInSolidarity is built around 12 commitments within the Solidarity Statements.
1. Actively change the face of international peace and security by ensuring that our organizations reflect the diversity of America and at all levels.

2. Diversify our boards of directors and advisory committees to include Black people and people of color.

3. Elevate the voices of Black people and people of color in the media and through other public engagements.

4. Educate our leadership and staff on the prevention of racism and discrimination, and on their detrimental impacts.

5. Call out racism and share the burden of dismantling white supremacy.

6. Acknowledge microaggressions and their detrimental impact on Black people and people of color in the workplace.

7. Provide support, including financial support and resources, to groups that are led by Black people and people of color that promote our values.

8. Acknowledge the contributions of Black people and people of color and credit their work in the fields of international peace and security.

9. Develop a safe workplace where Black people and people of color can share their concerns on issues of racism and racial discrimination.

10. Develop meaningful diversity, inclusion, and equity strategies for Black people and people of color, and our efforts on gender diversity will include women of color.

11. Develop processes for hiring individuals from local and low-income communities.

12. Develop mentorship programs for Black people and people of color in our organizations.

These commitments are given life through action.

wcaps.org/orgsinsolidarity
TOWN HALLS JULY 8-16 I SUMMIT JULY 18

PEACE CORPS CONNECT TO THE FUTURE
JULY 8 | Helping Peace Corps Be Its Best – Peace Corps Policies

JULY 9 | Funding the Future of the Peace Corps

JULY 11 | Recruiting the Next Generation of Volunteers / Peace Corps as National Service

JULY 11 | Communications In and About Our Peace Corps Community

JULY 13 | Supporting RPCVs During Readjustment at Home

JULY 14 | Recalibrating Peace Corps’ Programs for the Future

JULY 15 | Reexamining the Second and Third Goals of the Peace Corps

JULY 16 | Fostering Diversity, Equity, Inclusion, and Belonging

JULY 18 | Peace Corps Connect to the Future Global Ideas Summit
“Our increasingly interconnected world demands global solidarity, not charity, to solve global problems that transcend national borders like the specter of war, terrorism, racism, climate change, and pandemics like COVID-19 ... More than any other group of Americans, I believe that Returned Peace Corps Volunteers can instill a sense of a more enlightened America as part of, not apart from, a more just, peaceful and prosperous world.”

— Kul Chandra Gautam, Nepal
2018 Recipient of Harris Wofford Global Citizen Award
Address systemic racism in the Volunteer experience — recruitment, service in the field, and back home.

Foster two-way exchange with host countries.

Create customized assignments to better match needs with Volunteer skills.

Focus on climate change as a cross-sector initiative.

Prioritize resources, support, and training to Goals Two and Three. RPCVs say that’s where most impact is.

Revamp medical services to lengthen health coverage post-service.

Expand federal noncompetitive eligibility (NCE) to three years for RPCVs.

Peace Corps must enable NPCA and affiliate groups to connect with Volunteers to enhance Third Goal impact.

Show that we’re the Peace Corps we all wanted to join. It’s more needed than ever.

Be intentional in creating systems to address mental health, racial injustices, and socioeconomic challenges for BIPOC Volunteers during and after service.

Collect and publicly report on Peace Corps’ comprehensive impact.

Seize the moment: We have six to nine months to put forth a new vision for Peace Corps.

Peace Corps should leverage strategic partnerships with the private sector.
New Affiliate Group

Supporting prospective, current, and Returned Black Peace Corps Volunteers at home and abroad. Creates a safe space for Black volunteers to share resources, experiences, and opinions; increases recruitment efforts for prospective volunteers in Black communities; educates partners on diversity and inclusion.
Looking Ahead
John Lewis
Voting Rights
Advancement Act

2nd Session 116th Congress (2019–2020)
Senate Bill S.4263
Senate Judiciary Committee
 Introduced July 22, 2020
Sponsored by Sen. Patrick J. Leahy (D-VT)
George Floyd Justice in Policing Act

2nd Session 116th Congress (2019-2020)
House Resolution H. R. 7120
House Judiciary, Armed Services, Energy and Commerce Committees
Introduced June 8, 2020
Sponsored by Rep. Karen Bass (D-CA)
Peace Corps Reauthorization Act of 2019

1st Session 116th Congress (2019–2020)
House Resolution H. R. 3456
House Foreign Affairs, Education, and Labor Committees
Introduced June 25, 2019
Sponsored by Rep. John Garamendi (D-CA)
GOAL: Peace Corps Funding Sustained

$410.5 million
In 2020, we launched an initiative to mobilize the Peace Corps community to send 100,000 messages to Congress to ensure future legislation addresses the needs of evacuated Volunteers.

Beyond that, an ongoing mobilization is needed to remind our lawmakers and our fellow citizens that Peace Corps remains open and is preparing to redeploy as soon as possible.

bit.ly/Congress100k
NPCA partnered with Power the Polls to provide resources and opportunities for you to do even more to get out the vote this year. Learn how you can help make sure we have a safe, fair, efficient election for all voters at PowerThePolls.org.

NPCA is a non-partisan 501(c)(3) organization.
TCP Global provides affordable loans to micro-entrepreneurs and strengthens grassroots organizations that provide effective service to marginalized communities.

NPCA and Water Charity’s *Water for Everyone* initiative aims to ensure that every person in Togo and The Gambia has access to clean water by 2023.
NPCA is partnering with public health organizations to place RPCVs as contact tracers at the state and local level to mitigate the impact of COVID-19.

PILOT PROGRAM: King County, Washington
Community Fund

Supporting RPCV Projects

- Minority-led Enterprises
- Racial Justice Initiatives
- Climate Change Action
- Third Goal Activities

$100,000 In Grants
Opening February 2021
A Towering Task: The Story of the Peace Corps
Langston-Slater Place
Slater & Langston Schools
Peace Corps Commemorative
Peace Corps Week  
March 1-6

Capitol Hill Advocacy Day  
March 4

Shriver Leadership Summit  
March 5-6
Peace Corps in the Post-Pandemic World
NPCA’s commitment to diversity, equity, and inclusion
Because together we are stronger.
We have seen the need to form stronger ties and combine our efforts to support one another and our communities.

We want to work together to reach out to every RPCV so that we can have the greatest impact for social change.

bit.ly/pc-community-connect
Building a Bigger, More Engaged Community

- Reestablish previous connections and find new friends
- (Re)join additional groups of interest
- Become part of a more vibrant, fuller network

bit.ly/pc-community-connect
Farewells

David Arnold

David Fields

Kevin Blossfeld
Pro Bono Support

Janelle Cavanagh
Fundraising

Peter Deekle
Communications

Valentina Justice
Finance

Martin Kifer
Surveys

Harriett Lipowitz
Membership

Betsy Pyle
Communications

Janet Greig
Co-chair, Campaign for Peace Corps Ideals

Ken Lehman
Co-chair, Campaign for Peace Corps Ideals

Patricia Wand
Co-chair, Campaign for Peace Corps Ideals

Legal Counsel

Interns

- Bella Almanza
- Kaylee Jensen
- Jessie Nolasco-Sandino
- Alexis Shetty
- Anna Thompson
Thank You