2021 Annual General Membership Meeting
Welcome

Maricarmen Smith-Martinez
NPCA Board Chair
Approval of 2020 Minutes
Treasurer’s Report

Gretchen Upholt
Treasurer
Revenue and Expenses by Year

- Budget is growing steadily each year
- Operating results are scattered but consistently positive
As we grow, revenue growth is exclusively in contributions, earned revenue is dropping.
LUNA = Net Assets without Donor Restriction – (Fixed Assets (net of Mortgages))

<table>
<thead>
<tr>
<th>Year</th>
<th>LUNA Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>($233,976)</td>
</tr>
<tr>
<td>2016</td>
<td>($150,081)</td>
</tr>
<tr>
<td>2017</td>
<td>($112,439)</td>
</tr>
<tr>
<td>2018</td>
<td>($44,906)</td>
</tr>
<tr>
<td>2019</td>
<td>($2.939)</td>
</tr>
<tr>
<td>2020</td>
<td>$615,601</td>
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</tbody>
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Financial Health: Operating Reserves

LIQUID UNRESTRICTED NET ASSETS (LUNA BALANCE)
Our cash balances are increasing and now within the benchmark of best practices for nonprofits.

<table>
<thead>
<tr>
<th>Months of Cash-on-Hand</th>
<th>(Cash + Cash Equivalents) / Average Monthly Expenses (excluding depreciation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>-0.5</td>
</tr>
<tr>
<td>2017</td>
<td>1.9</td>
</tr>
<tr>
<td>2018</td>
<td>1.4</td>
</tr>
<tr>
<td>2019</td>
<td>1.4</td>
</tr>
<tr>
<td>2020</td>
<td>2.7</td>
</tr>
<tr>
<td>Benchmark</td>
<td>≥1 to 3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Months of Working Capital</th>
<th>(Current Assets - Current Liabilities) / Average Monthly Expenses (excluding depreciation)</th>
</tr>
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<tbody>
<tr>
<td>2016</td>
<td>-1.1</td>
</tr>
<tr>
<td>2017</td>
<td>1.1</td>
</tr>
<tr>
<td>2018</td>
<td>0.8</td>
</tr>
<tr>
<td>2019</td>
<td>2.2</td>
</tr>
<tr>
<td>2020</td>
<td>4.6</td>
</tr>
<tr>
<td>Benchmark</td>
<td>≥0</td>
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President’s Report

Glenn Blumhorst
NPCA President & CEO
Strategies for Increasing African American Inclusion in the Peace Corps & International Careers

September 14, 2021 | Constituency for Africa hosts and NPCA sponsors
**Vision, Mission, & Goals**

**Vision:** a united and vibrant Peace Corps community

**Mission:** NPCA is a community-driven social impact organization that encourages and celebrates lifelong commitment to Peace Corps ideals.

- **Help the Peace Corps be its best**
- **Empower members & affiliate groups to thrive**
- **Amplify the Peace Corps community’s global social impact**
Helping Peace Corps Be Its Best
PEACE CORPS DIRECTORS: “If I had three minutes to talk to President Biden about the Peace Corps …

“My first request would be to double the size of the program.”
— Nick Craw

“Grow and expand the Peace Corps.”
— Gaddi Vasquez

“Double it!”
— Richard Celeste

“Now is the time.”
— Aaron Williams
Peace Corps Appropriations
Last six years: $410.5 Million

Give Peace Corps a Raise

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<tbody>
<tr>
<td>Actual</td>
<td>390M</td>
<td>410M</td>
<td>430M</td>
<td>450M</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adjusted for inflation, here’s what it should be</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>450M</td>
</tr>
</tbody>
</table>

390M to 450M
GOAL FOR FY 2022
$450 million to support Volunteer redeployment in a changed world.

GOAL FOR FY 2025
$600 million to support 10,000 Volunteers.
House of Representatives

$430 Million

Budget for FY 2022
Ideas and Expectations from the Peace Corps Community

- Address systemic racism in the Volunteer experience — recruitment, service in the field, and back home.
- Foster two-way exchange with host countries.
- Create customized assignments to match needs with Volunteer skills.
- Focus on climate change as a cross-sector initiative.
- Revamp medical services to lengthen health coverage post-service.
- Peace Corps must enable NPCA and affiliate groups to connect with Volunteers to enhance Third Goal impact.
- Be intentional in creating systems to address mental health, racial injustices, and socioeconomic challenges for BIPOC Volunteers during and after service.
- Expand federal noncompetitive eligibility (NCE) to three years for RPCVs.

“Seize the moment and put forth a new vision for Peace Corps.”
Peace Corps Reauthorization Act of 2021

Increases funding to $600 million by fiscal year 2025

Establishes a Peace Corps National Advisory Council

Extends health care provision for RPCVs (up to six months, three paid by agency)

Allows use of Peace Corps seal, emblem, or name of grave markers/death notices

Extends whistleblower protection to PCVs

Improves non-competitive eligibility for federal hiring

Increases workers compensation for RPCVs (from GS-7 to GS-11)

Raises the floor for readjustment allowance to $417/month
A voice for the community

IN CONGRESS
Tens of thousands of messages to members of Congress.
Virtual meetings across the country.
Advocacy Coordinator Nationwide Network

IN THE MEDIA
Op eds and letters to the editor.
Radio, television, magazine, and news features.
Connecting reporters with evacuated Volunteers and RPCVs across generations.
Write your legislators: On its 60th anniversary, our world needs Peace Corps volunteers

Michael K. O'Neill  Opinion Page Contributor
Published 12:48 p.m. MT Sept. 21, 2021 | Updated 10:39 p.m. MT

Op-ed: Abolishing the Peace Corps would be a mistake

By LARA WEBER
CHICAGO TRIBUNE  |  FEB 28, 2021

Gratitude for the Peace Corps

MY TURN

At 60, the Peace Corps needs your support now more than ever | COMMENTARY

By CHARLES F. "CHIC" DAMBACH  FOR THE BALTIMORE SUN  SEP 16, 2021

Marin Voice: Grateful for vision, leadership that led to creation of Peace Corps

BY ANA ALEJANDRO CHEZKOFF  SEPTEMBER 17, 2021 12:07 PM

On its 60th anniversary, the Peace Corps is needed now more than ever | Opinion

BY PAUL THOMPSON  SEPTEMBER 21, 2021 — 5:45PM

Opinion Exchange

At 60, Peace Corps is still what we can do for our country

Please urge your member of Congress to cosponsor the Peace Corps Reauthorization Act.
THRIVING COMMUNITY

Empower members and affiliate groups to thrive
Global Reentry Program

A Bridge Between Peace Corps Service and a Lifetime of Peace Corps Ideals
A bridge between Peace Corps service and a lifetime of Peace Corps ideals

- Career Services
- Health and Well-being
- Educational & Learning Opportunities
- Continued Service Opportunities
Where the Peace Corps community comes together

...by country of service around the world

...in cities, regions, and workplaces across the United States

...around causes to tackle issues critical to our community — from climate change to the global refugee crisis
Loret Miller Ruppe Award for Outstanding Community Service

Peace Corps Community for Refugees
Nearly 70 Affiliate Groups use the NPCA Community Builder Platform.
Because together we are stronger.
AMPLIFYING OUR SOCIAL IMPACT
NPCA partnered with public health organizations to place RPCVs as contact tracers at the state and local level to mitigate the impact of COVID-19.


“I am profoundly grateful for your resilience and your adaptability that has enabled you to transfer your skills and commitment to this urgent need in our country to get the COVID-19 pandemic under control.”

— Dr. Anthony Fauci, NIH
Partnerships

TCP Global provides affordable loans to micro-entrepreneurs and strengthens grassroots organizations that provide effective service to marginalized communities.

NPCA and Water Charity’s *Water for Everyone* initiative aims to ensure that every person in Liberia, Togo, and The Gambia has access to clean water by 2023.
Community Fund

Supporting the Unfinished Business of evacuated Volunteers

$40,000+ in grants

15 projects
Sargent Shriver Award for Distinguished Humanitarian Service

Sherry Manning
Founder and U.S. Executive Director, Global Seed Savers
Service and Impact

It’s important to tell our story.
An invitation from the former Directors of the Peace Corps:

A survey to help us understand the impact of your Peace Corps experience
The unprecedented news came on March 15, 2020: Every Peace Corps Volunteer on the planet was being evacuated. Ripped from their communities, they came home to a country being hit by a global pandemic and a collapsing economy. Then the killing of George Floyd by police, and protests against racial injustice filled the streets. Now is a time of reckoning: for the country and for the Peace Corps community—here at home and around the world.

Print distribution for an unprecedented time: 28,000+
WorldView digital reaching the world.
Looking Ahead
Grand Opening: March 2022
2019 priorities

A New Home for the Peace Corps Community
A Towering Task: The Story of the Peace Corps

Coming soon to PBS!
Museum of the Peace Corps Experience
Peace Corps Week
March 1–5, 2022

Capitol Hill Advocacy Day
March 3, 2022

Shriver Leadership Summit
March 4–5, 2022
NPCA Staff

Anne Baker
Vice President

Dan Baker
Global Reentry Program Director

Glenn Blumhorst
President and CEO

Ella Dowell
Community Technology Manager

Caitlin Nemeth
Peace Corps Community Connect

Molly O’Brien
Peace Corps Community Connect

Orrin Luc
Digital Content Manager

Marieme Foote
Advocacy Associate

Valerie Kurka
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Bethany Leech
International Programs Coordinator

Jonathan Pearson
Advocacy Director

Arianna Richard
Community Engagement Coordinator

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Director of Strategic Communications / Editor, WorldView Magazine

Judyth Wier
Development Director, A.I.

Jodi Hammer
Career Support Specialist
Consultants and Part-time Staff

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Career Consultant

Scott Oser  
Advertising

Dawn Cacciotti  
Human Resources

Lollie Commodore  
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Fundraising

Robertino Bogart  
Database Management Specialist

Pam Fogg  
WorldView Art Director

Sam Daly-Harris  
Media Specialist

Marvin LeRoy  
Fundraising

Joel Rubin  
Government Relations
We thank Paige Beiler, Joshua Fliegel, Lauren Hengtgen, Hillary Holman, Kathleen Sebastian, Jerome Siangco, Eva Sundgrenz, and Kelsie Wring for their great work.
Advocacy Coordinators

Beth Ahlstrom, Seattle
Bette Bass, Long Island
Christopher Beardsley, Delaware
Don Boileau, Northern Virginia
Erin Branigan, Seattle
Fran Bowman, Sacramento
James Burchfield, Montana
Caroline Cassard, Atlanta
Ana Ciereszko, Southern Florida
Arthur Desloges, Southeastern Massachusetts
Kay Dixon, Spokane
Barbara Douglass, Jacksonville
Judy Figi, Madison
Tim Garvin, Central Massachusetts
Will Glasscock, Kentucky
Lori Halvorson, Louisiana
Jeff Jenks, Southeastern Michigan
Cindy Kim, San Diego
Dennis King, New York City
Daniel Lang, Nevada
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Sam Ryals, Alabama
Sue Senecah, Northeast New York
Jerome Siangco, Seattle
Suzanne Smith, Colorado
Meredith Stoever, Northeast New York
Anthony Swingruber, Northeast New York
Kenney Tran, Seattle
David Van Gilder, Indiana
Faith Van Gilder, Indiana
Rich Williamson, Western Michigan
Valerie Young, Maine
Ready to be an advocacy coordinator?
Here’s where we could use your help.

Alaska
Arkansas
Idaho
Illinois
Iowa
Maryland
Nebraska
New Hampshire

New Mexico
North Carolina
North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania
Rhode Island

South Carolina
South Dakota
Tennessee
Texas
Utah
Vermont
West Virginia
Wyoming
Pro Bono Support

Janelle Cavanagh
Fundraising

Peter Deekle
Communications

Valentina Justice
Finance

Harriett Lipowitz
Membership

Janet Greig
Co-chair, Campaign for Peace Corps Ideals

Ken Lehman
Co-chair, Campaign for Peace Corps Ideals

Patricia Wand
Co-chair, Campaign for Peace Corps Ideals

Hannah Liautaud
Joelle Nshimba
Rachel Edwards

Interns

Legal Counsel

Steptoe & Johnson PLLC
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of the Peace Corps Experience
Thank you to Our Affiliate Groups.

NOVA RPCV  
RPCV/W  
Black RPCV in the DMV  
RPCVs for Environmental Action  
RPCV/Baltimore

Peace Corps Community for Refugees  
RPCV LGBTQIA2s+ Connect  
of the Peace Corps Experience
Peace Corps Connect Program Committee

Members: Raisa Alstodt, Martha Fedorowicz, Justin Fugle, Evelyn Ganzglass, Maren Haas, Margo Jones, Molly Matteson, Gbadebo Odularu, Kate Schachter, Don Simon, Preston Tulay, Meredith Miller Vostrejs, Patricia Wand, Hannah Wishart, Aananthi Zanre

Special thanks to Federal Conference for event production and hosting.
Thank You